March 6, 2018

TO WHOM IT MAY CONCERN:

**Re: Max Fainshtein**

It is my privilege to write this letter of reference for Max Fainshtein and recommend him as a candidate for a position within your organization. Max was employed by Fundscraper Capital Inc. from June 2017 to December 2017 as a Technology Intern. His performance during his tenure with the company was nothing less than exceptional. Max quickly grew into the role of Technology Intern and excelled at the responsibilities that were bestowed upon him. Ambitious in nature, hardworking and dedicated, his persona displays a demeanour of entrepreneurial success.

Max is an individual of exceptional capabilities and this was reflected in the quality of his work. He did an excellent job of helping the company to solve existing technology issues and propel the platform further in its development process. In particular, Max played a key role in helping the platform set up various environments for both automated testing and deployment approval purposes. In aggregate, Max and the technology team created over 1,000+ unique automated tests on Ghost Inspector and resolved over 1,000+ identified issues on GitHub. Max was also a key contributing member to our weekly technology meetings that focused on the resolution of outstanding issues, prioritization and planning of technology tasks, and brainstorming ideas for further platform development. In these meetings, Max demonstrated a keen ability to gather and synthesize critical information in order to produce high quality technology solutions for the company.

Max’s personal attributes as a diligent and effective team leader made a real contribution to the environment at Fundscraper Capital Inc. and the overall progress and traction the company has experienced to date. Not only did Max demonstrate his technological savvy and critical thinking skills as an Intern, but he also proved that he had the ability to prioritize, work effectively in teams, and work independently. In particular, this was well reflected in his work on the company’s programmatic integration with our electronic digital signature partner, DocuSign.

In summary, it has been an absolute pleasure working with Max and having him as a strong contributing member on my team. He is well liked and respected by both his colleagues and management within the company. Therefore, it is with the utmost confidence and pride that I recommend Max Fainshtein for any professional role he chooses to pursue going forward. He is a mature, focused, and poised young professional that I have no doubt will become a great asset to your organization.

Respectfully,

**Terence Cheng**

Vice-President, Operations

Fundscraper Capital Inc.